

VACANCY NOTIFICATION

Director (M/F)

Instituto Medico San Nicolas (ImSan) - Hospital operations and strategic development

Instituto Medico San Nicolas (ImSan) aims to provide and promote optimal medical care in clinical, outpatient, and ambulatory settings, ensuring accessibility for all citizens. ImSan is seeking a dynamic, visionary, and experienced Director to lead its Hospital operations and strategic development. The Director is responsible for overall strategic, operational, and clinical leadership, ensuring high-quality healthcare delivery and organizational sustainability.

KEY RESPONSIBILITIES

- Provide leadership and direction for all hospital operations, staff, and financial management.
- Develop and implement strategic, organizational, and financial policies.
- Ensure compliance with healthcare regulations, medical protocols, quality standards, and ethical practices.
- Oversee clinical activities and promote continuous improvement in patient care and service delivery.
- Represent the organization internally and externally, including reporting to the Supervisory Board.
- Foster innovation and development of healthcare services aligned with evolving healthcare needs.
- Build and maintain effective relationships with stakeholders across the healthcare sector in Aruba.
- Ensure sound financial management, budgeting, accountability and reporting.

PROFILE

- Academic degree in a field relevant to the position, e.g. a master's degree in medicine, healthcare, public health, management, legal.
- Extensive experience in healthcare administration, having strong organizational skills to manage multiple projects simultaneously and oversee the daily management of the hospital.
- Strong ethical decision-making skills.
- Strong leadership and management skills.
- Experience in healthcare or a medical environment.
- Strategic thinker with excellent communication skills.
- Committed to quality, ethics, and organizational development.
- The Director shall reside in Aruba.

OFFER

Compensation package will be according Landsverordening Normering Topinkomens (LNT) - AB 2022 no. 91.

APPLICATION PROCESS

Qualified candidates are invited to submit their curriculum vitae/resume and cover letter detailing their leadership experiences to the Chairman of the Board of Supervisors at hr@imsan.aw before June 11, 2026.

hr@imsan.aw

Deadline: June 11, 2026